



# Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

Corporate Office  
Establishment-IV Section

5<sup>TH</sup> Floor,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi-110001  
Website: [www.bsnl.co.in](http://www.bsnl.co.in)

No.3-8/2010-Estt-IV(Pt.)

Dated: 22<sup>th</sup> Feb, 2017

To

The Chief General Manager,  
Bharat Sanchar Nigam Limited,  
West Bengal Telecom Circle,  
1, Council House Street,  
Kolkatta-700001

**Subject: Implementation of Hon'ble CAT judgment in OA No.1282/2010 Fixation of pay under FR-22(1)(a)(i) to the members of SNEA(applicant's association), who were screening test passed & officiating in the grade of JTO.- reg.**

I am directed to refer this office letter no.3-8/2010/Pers-IV dated 01.1.2014 (available on BSNL Intranet) wherein, it was instructed to implement the order dated 26.08.2010 in OA No1282/2010 for officiating JTO's from the date the applicants become eligible for pay fixation under FR22(1)(a)(i).

SNEA has also filed an OA in PCAT, New Delhi for the same benefit i.e fixation of pay under FR22(1)(a)(i) to its members, which was earlier extended to the member of BSNLOA & AIBSNLEA. Hon'ble PCAT, New Delhi vide its judgement dated 11.02.2017 has ordered that " *the applicants are identically placed like the applicants before the Ernakulum Bench and also in OA No.1282/2010, the OA is desposed of in terms of the orders passed in OA.No1282/2010 dated 26.08.2010* ", it has been decided to implement the order dated 26.08.2010 of Hon'ble PCAT, New Delhi in OA No.1282/2010 to applicants (list of applicants enclosed) in line with instructions issued vide letter no 3-8/2010/Pers-IV dated 01.01.2014. However before implementation of the order i.e fixation of pay under FR22(1)(a)(i), an undertaking submission may be taken from the applicants that " *in the event of success of the fourteen WPs filed before the Hon'ble Court of Kerala at Ernakulam, the amount so paid to the members of the SNEA, who have been extended the benefit with or without intervention of any CAT or High court will be recoverable from the beneficiaries* ".

Their fixation of pay from 01.01.2007 has to be done in accordance with instruction issued from this office letter no.3-32/2013/Estt.-IV dated 22.12.2015( available on BSNL Intranet).

You therefore requested to take further action accordingly and compliance report may send to this office.

This issues with the approval of competent authority.

*A.K Singh*  
22/2/17  
(A.K Singh)

Deputy General Manager (Estt-II)  
Ph. 23734152 & Fax: 23734051

Copy to :- SNEA

No	Name	HR NO.	Circle	Unit/SSA
1	Pradip Kanti Acharya	198403520	West Bengal	Asansol
2	Anupam Thakur	198312340	West Bengal	Asansol
3	Swapan Kumar Das	198312339	West Bengal	Asansol
4	Sukanta Kumar Majumder	198312342	West Bengal	Asansol
5	Subrata Chatterjee	198403518	West Bengal	Asansol
6	Tapan Kanti Chakraborty	198403519	West Bengal	Asansol
7	Subrata Mitra	198402120	West Bengal	Asansol
8	Anup Kumar Bose	198501724	West Bengal	Asansol
9	Kiriti Bhusan Mondal	198402287	West Bengal	Asansol
10	Goutam Chowdhury	198107177	West Bengal	Asansol/ETR
11	Raju Pradhan	198313049	West Bengal	Gangtok
12	Jay prakash Thapa	198312882	West Bengal	Gangtok
13	Bibhas Chaki	198402022	West Bengal	Siliguri/ETP
14	Subir Kumar Brahma	198312880	West Bengal	Jalpaiguri
15	Sambhu Nath Singh	198112514	West Bengal	Jalpaiguri
16	Arup kumar Chowdhury	198402852	West Bengal	Suri
17	Sanat Pal	198402849	West Bengal	Suri
18	Siba Prasad Das	198402698	West Bengal	Suri
19	Krishna Gopal Mondal	198403099	West Bengal	Suri
20	Debarata Chatterjee	199100423	West Bengal	Berhampore
21	Tapan Kr. Biswas	199100422	West Bengal	Berhampore
22	Jayanta Biswas	199201293	West Bengal	Berhampore
23	Chandra Sekhar Das	199100424	West Bengal	Berhampore
24	Swapan Kumar Das	198407301	West Bengal	Calcutta SSA

*A. Singh*